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Fundamentals of Human Resource Management, 10/e, DeCenzo/Robbins Chapter 14, slide 8 Labor Legislation Ø also known as the Labor-Management

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Relations Act Ø amended Wagner to address employer concerns Ø specified unfair union labor practices 1. coercion of employees to join the union 2. refusing to bargain collectively 3. engaging in illegal strikes and boycotts 4. obtaining compensation for services not performed Ø prohibited closed shops, secondary boycotts, and gave the president power ...

Chapter 14 Labor Relations and Collective Bargaining

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